

Nurses' Week Profile

Janice Snead Hill

By Catherine Dean

At the time of her high school graduation, Janice Snead Hill had no idea what career path she wanted to follow, but she knew one thing for certain-she did not want to become a nurse. Her mother passed away when Hill was eight-years-old, and she was raised by her father, John Snead Jr.

Although she respected her father immensely, they did not always agree on what was right for Hill's future. He was sure nursing school was a good fit for her, but he allowed her time to figure that out on her own.

"He gave me one year after high school to find a job that would provide a good living," said Hill. "I did not find that job and had to follow his wishes and enter nursing school. It was the best decision he ever made for me, and I am so thankful for his persistence."

Her father supported her pursuit of nursing in all ways including financially. "He paid for my entire nursing education including books," she said. "I still have those course books displayed in one of my offices."

She began her profession as a licensed practical nurse (LPN) in 1982, while later becoming a registered nurse (RN) in 1991. She worked for 23 years for DaVita Renal Care Center as the quality improvement manager for over 300 clinics across ten states. She currently serves a clinical specialist overseeing quality management and education for 11 Middle Georgia US Renal Care Centers(USRCC).

In addition to her work at the renal clinic, she owns two businesses related to nursing: Country Paradise Personal Care Home (CPPCH) in McIntyre, Georgia, and PRN Nursing Solutions.

She takes pride in each role she embodies. She observes, "On the dialysis side, we provide services to individuals with kidney failure who would die if they could not access medical care. It is so wonderful to help people extend their life while improving the quality of living."

At USRCC, Hill educates nurses that do not necessarily have experience in dialysis. "I contribute by helping them understand the needs of people with kidney failure. I am proud of the training I provide to other nurses, and I am honored to be part of their professional growth."

At CPPCH, Hill provides all manner of medical and personal care for her residents. She enjoys giving one-on-one attention which includes providing meals, medical management, and social activities.

“It is very fulfilling to provide the highest quality care to the people entrusted to us,” said Hill. “Some of these individuals would not have a home without Country Paradise. I am so happy we can provide a warm bed, good food, and great medical care for our residents.”

Hill’s PRN Nursing Solutions is a nurse staffing agency which also provides Medicaid auditing for personal care homes throughout the area.

Hill recognizes her younger sister, Emlyn Williams, as her role model. She said, “Emlyn is my younger sister and a fellow nurse. She is now retired but was always such an incredible nurse who inspired me to be a better caregiver myself.”

Although her sister beat her to retire, she laughs when asked if she will soon follow her into a more leisurely lifestyle. “I assure you I am working on it.”